



LOWER MEDWAY INTERNAL DRAINAGE BOARD

JOB DESCRIPTION

Company Overview

The Lower Medway IDB is a leading flood risk management authority in the Medway catchment. Working under the Land Drainage Act, we perform statutory support works to control water movements in the local flood zones. We work closely with other risk management authorities, including councils and the Environment Agency to provide a holistic flood management service to our stakeholders.

Job Title **Land Drainage Operative**

Reports to **Operations Manager and Clerk.**

Salary **£28,503 per annum**

Hours **42.5 Per Week** (7.30am to 4.30pm, Monday to Friday with a 30-minute lunch break.)

Benefits

- Local Government Pension Scheme pension
- Health insurance through Benenden Health (contribution based)
- Holiday Entitlement – 23 days plus 3 statutory at Christmas, increasing on service time.

Responsibilities

We require a field based operative to become part of a team carrying out routine maintenance of adopted watercourses within the Lower Medway district, as directed and governed by the Clerk. In cases of emergency and as circumstances arise, this area may be extended to incorporate Upper Medway district assets as well.

Job Content

- Carry out routine, field-based maintenance to the LMIDB Board adopted watercourses in all weather conditions.
- Respond to emergency work outside the normal working day as and when required.
- Ensure that the LMIDB Board vehicles and equipment are kept in good working order and complies with manufacturers recommendations.
- Submit weekly timesheets, vehicle or plant logs clearly showing all relevant information.
- Liaise with public services, local authorities, landowners and conservation bodies as directed.
- Undertake any necessary training in accordance with current Legislation.

- Comply with the Boards Health and Safety Policy.
- Co-operate with your Operation Manager, Clerk and Team Leaders to improve efficiency and safety.
- Undertake any other reasonable duties as may, from time to time, be assigned.

APPLICANT REQUIREMENTS

Key Requirements

- Must hold a full, clean UK driving license and be able to make your own way to Stickfast Farm, Sheppey Way, Bobbing, for a 7.30 am start.

Essential Characteristics

- Due to the nature of the work physical demands are such that a reasonable level of physical ability and fitness is required.
- A reasonable level of written and spoken English is required as there is a requirement to read documentation and communicate with the general public and landowners.
- Flexible working, willing to undertake any reasonable duties in any weather conditions.
- Self-motivation and the ability to remain calm under pressure when carrying out your task or having to deal with members of the public.
- Team player, ability to actively participate and support other members of the workforce.
- Practically minded capable of using petrol driven brush cutters and chainsaws.

Desirable Characteristics

- Knowledge or some level of training in Health and Safety.
- Prepared to develop existing and new skills.
- Experience working in and around plant such as excavators or tractor mounted flail mowers.
- Experience with strimmer, chainsaws, and other power tools.
- Tractor operation experience beneficial but not essential
- Experience working in and around rivers, streams, and other drainage related watercourses.

Training will be offered to the successful applicant to achieve the standards required in all aspects of the company's tasks and expectations.

Application letters including an up-to-date CV should be received in writing and be sent to 17 Albion Place, Maidstone, Kent, ME14 5EQ or alternatively to enquiries@medwayidb.co.uk.

The closing date for all applications is Friday 12th November at 5pm.