

Upper & Lower Medway Internal Drainage Board's

Division of Responsibilities between Chairman and Clerk & Engineer

This document outlines the division of responsibilities for running the Upper and Lower Medway Internal Drainage Boards between the Chair and Clerk & Engineer.

The Chairman is responsible for running the Board. Key responsibilities include:

1. Setting the agenda, style and tone of Board discussions and chairing Board meetings, to promote effective decision making and constructive debate;
2. Providing leadership to the Board;
3. Taking responsibility for the Board's composition and development;
4. Ensuring proper information is made available to the Board;
5. Planning and conducting Board meetings effectively;
6. Getting all Board members involved in the Board's work;
7. Promoting effective relationships and open communication, both inside and outside the Boardroom, between the non-executive Board members and the executive team;
8. Overseeing the induction and development of Board members;
9. Ensuring the Board focuses on its key tasks;
10. Engaging the Board in assessing and improving its performance;
11. Ensuring effective implementation of Board decisions;
12. Establishing a close relationship of trust with the chief executive, providing support and advice, while respecting executive responsibility;
13. Representing the Board and presenting the Board's aims and policies to the outside world;
14. Understanding the views of ratepayers, contributing councils and key stakeholders and ensuring that effective lines of communication exist with the Board.
15. Ensuring that the Board engages effectively with the community they represent
16. Ensuring Board compliance with legislative and Governance requirements
17. Reviewing value for money and setting benchmark targets

The Clerk & Engineer has executive responsibility for running the Board's business. Key responsibilities include:

1. Delivering the operational performance of the IDB, as dictated by the Board's overall strategy;
2. Formulating and successfully implementing Board policy;
3. Developing strategic operating plans that reflect the longer term corporate objectives and priorities established by the Board;
4. Maintaining an ongoing dialogue with the chairman of the Board;
5. Ensuring that adequate operational planning and financial control systems are in place;
6. Ensuring that the operating objectives and standards of performance are not only understood but owned by the management and other employees;
7. Closely monitoring the operating and financial results against plans and budgets;
8. Taking remedial action where necessary and informing the Board of significant changes;
9. Providing leadership to the management and employees;
10. Assuming full accountability to the Board for all IDB operations;
11. Building and maintaining an effective executive team;

12. Representing the IDB at meetings with major ratepayers, contributing councils, professional associations and key stakeholders;
13. Managing the IDB day to day. Delegated authority to take any decision has been given to the clerk & Engineer by the Board, unless otherwise reserved to the Board and noted in the schedule of reserved matters/ Scheme of Delegation.
14. Advising the Board on changes in legislation or regulations that affect the operation of the Board.
15. Arranging for the review and audit of the IDB processes and procedures
16. Deriving and delivering improved value for money